SINDICATO NACIONAL DE TRABAJADORES DEL SERVICIO POSTAL MEXICANO
"CORREOS DE MÉXICO"

COMITÉ EJECUTIVO NACIONAL

FORTNIGHTLY NEWSLETTER – KEY EVENTS IN THE SECTOR WORLDWIDE POSTAL SERVICE

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TWO-WEEK PERIOD 18 – 2026 (SEPTEMBER 16 – SEPTEMBER 30, 2026)

PANAMA

- Four months after the official launch of the digital platform *codigospostalespanama.gob.pa* (developed in collaboration with INEC), authorities are currently evaluating the initial operational impacts. This system—which divides the territory into 3x3 meter grids to pinpoint households lacking informal address references—is beginning to be adopted by private courier companies and local businesses to optimize last-mile delivery routes.

- Six months after directly resuming postal shipments to Europe (serving key destinations such as Spain, France, Germany, and Great Britain), COTEL reports stable international dispatch operations through its airport partnerships. This has helped alleviate the volume of shipments that previously had to be routed exclusively through terminals in the United States.

GUATEMALA

- On September 29, 2026, Correos de Guatemala issued an official security alert warning that cybercriminal networks are impersonating the organization. These scammers send text messages and malicious links demanding illegitimate online payments to "release" held packages. The DGCT clarified that it does not request such virtual transactions through informal channels.

- As part of the advanced phase of the Postal Recovery strategic plan, authorities confirmed the launch of international shipping operations at new branches in the country's interior. Municipalities such as San José la Máquina, San Felipe Retalhuleu, Ocós, Totonicapán, and Chimaltenango can now process parcels and shipments directly for international destinations, streamlining the process and eliminating the need for users to travel to the main hubs in the capital.

JAMAICA

- Workers are currently adapting to a new work environment driven by the Jamaican government's strategy to transform physical branches into unified citizen service centers. Mail carriers and administrative staff are undergoing technical training in accordance with the Universal Postal Union's (UPU) ORE Plus 2026–2029 program. The goal is for staff to provide in-person assistance to citizens with digital transactions and e-commerce services, thereby redefining traditional postal employment.

- Postal employees within the public sector have begun to see the impact of the recent agreement reached between the government and the Jamaica Confederation of Trade Unions (JCTU). The pact guarantees direct financial compensation to help offset the cost of living while safeguarding staff working conditions against the organization's logistical changes.

URUGUAY

- On Tuesday, September 29, the AFPU staged a 24-hour national strike that brought public service operations to a halt, as well as the processing and distribution of mail and packages throughout Uruguay. This industrial action followed a massive protest held on September 17, during which postal workers marched through downtown Montevideo from the Executive Tower (the seat of the Presidency) to the Central Post Office. Along the route, formal letters addressed to the Presidency of the Republic, the Office of Planning and Budget (OPP), and the agency's Board of Directors were delivered.

- The union has raised concerns regarding a significant loss of permanent staff. They argue that approximately one hundred employees retire each year, yet the government fails to fill these vacancies. According to AFPU figures released in late September, there are currently fewer than 1,500 postal workers nationwide; over the past five years, 410 workers have left the service, while only 96 have been hired.

PARAGUAY

- The work environment benefited from the implementation of results from a historic internal promotion process. Through the reallocation of budgeted vacancies, labor unions secured direct salary increases for 521 employees (out of a total of 739 listed in the personnel roster), achieving unprecedented collective wage equity within the Paraguayan Post Office.

- On September 17, 2026, Dinacopa's philatelic division released an official series of 37,500 commemorative stamps, highlighting a special edition marking the 20th anniversary of the EMS Cooperative—the global express delivery network of which the Paraguayan Post Office is a member—thereby reaffirming its presence in the international logistics market.

SPAIN

- On Wednesday, September 30, 2026, hundreds of union delegates and postal workers from across Spain staged a massive rally outside Correos' corporate headquarters in Madrid. The mobilization was led by the Independent Trade Union of Civil Servants (CSIF) and backed by grassroots workforce assemblies; participants denounced "unsustainable labor austerity" and explicitly warned that, should the state-owned company's management fail to respond, the next step would be to call a general postal strike.

- The core of the union discontent stems from Correos management blocking the implementation of the Framework Agreement signed in January 2025, which was intended to lay the groundwork for the new collective bargaining agreement. Unions are urgently demanding a halt to the workforce decline, an end to abusive part-time arrangements, the implementation of a 35-hour workweek, and the activation of the workforce rejuvenation plan.

CROATIA

- After four months of intense tensions, negotiations, and threats of organized protests, representative trade unions succeeded in resolving the dispute in September 2026. The *Hrvatski sindikat pošte* (HSP)—the Croatian Postal Workers' Union—along with the Tiger union, reached a final agreement with the management of *Hrvatska pošta* (Croatian Post) to sign a new annex to the collective bargaining agreement. This document formally guarantees higher wages, bonuses, and expanded financial benefits for workers.

- The pressure exerted by the unions was directly linked to heavy workloads. In their September reports, market regulators (HAKOM) confirmed record-breaking revenues in the Croatian postal market—€115 million in the previous quarter—driven by a 13% increase in parcel volumes. The unions demanded that these record profits be fairly reflected in the purchasing power of the employees who sustain daily operations.

CZECH REPUBLIC

- Like their Spanish counterparts, delegates from the Czech Republic participated in the UNI Europa Post & Logistics international forums in late September. There, they supported demands for the future EU Delivery Act to include explicit safeguards that curb employment-related austerity measures, promote generational renewal, and protect the public nature of the postal service.

- The foundation of current job stability lies in the collective bargaining agreement. This agreement ensures the continued allocation of funds for direct employee benefits as well as cultural and social funds (FKSP)—a measure the unions staunchly defended as a priority over the company's pursuit of impressive macroeconomic results.

NIGERIA

- NIPOST has officially implemented the new National Alphanumeric Digital Postcode System. This system assigns a unique 11-character identifier to every building in the country using GIS (Geographic Information System) technology. While NIPOST Postmaster General Tola Odeyemi maintains that this change will reduce annual losses amounting to millions due to failed deliveries, worker representatives are closely monitoring the impact on employment. The union demands that digitalization and the use of geolocation apps be accompanied by technical training, adequate technological tools, and compensation for the increased workload involved in managing shipments in rural areas.

- Postal workers, as part of the public sector workforce, joined a call for a three-day warning strike. The action was organized by the Joint National Public Service Negotiating Council (JNPSNC). The union initiated the stoppage following the government's silence—under President Bola Tinubu—regarding a list of demands submitted on September 21. The rank-and-file membership is demanding urgent measures to alleviate the severe cost-of-living crisis. Key demands include an upward revision of the minimum wage and direct action to lower fuel prices—factors that are stifling the purchasing power of mail carriers and logistics operators.

JAPAN

- The company's logistics and postal business has recorded significant losses due to a decline in mail volume driven by digitalization. Faced with this situation, the Japanese government has decided to intervene by injecting approximately 65 billion yen annually in subsidies to help maintain the physical office infrastructure, particularly in rural areas. Labor unions are closely monitoring these funds, demanding that the aid translate into job retention and a halt to the closure of the extensive network of local branches.

- Japan Post implemented an average 10% rate increase for its standard "Yu-Pack" parcel service. This price hike is a direct response to the need to absorb rising labor costs resulting from the persistent worker shortage in the transport and logistics sector. Group unions (such as the Japan Post Group Union—JPGU) have been pushing for rates that reflect operational realities and ensure fair compensation, thereby maintaining the appeal of postal employment.

INFORMATION SOURCE:

Correos Panamá, Infobae, Jamaica Information Service, Soriano al Día, Direccion Nacional de Correos del Paraguay, Madridiario, Nezavisni hrvatski sindikati, Česká Pošta, s.p., nippon.com

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